Instructional Design

In today's business environment, many training departments have been eliminated or trimmed down to cut costs. As a result of these cost-cutting measures, organizations have lost key individuals with the knowledge and ability to create training material.

PathWise has a solution. We will provide your organization with instructional designers who are able to go on site and work along side internal customers to identify training needs and create effective training.

Our instructional designers can creating training for:

- SOP roll-outs
- Regulatory remediations
- Corporate initiatives
- Identified organizational skill gaps

Using these methods:

- Skills Based Training
- Train the Trainer Format
- Stand-up Instructor Led
- Computer Based Training (CBT)

4-Step Implementation Process

1. Needs Assessment	**Conduct assessment of current state to:** • Determine training course/program requirements • Evaluate documents/processes for impact to course development • Estimate resource requirements for course development
2. Instructional Design	**Design/Redesign:** • Training participant guides • Presentations • Supplemental tools (case studies, forms, etc.)
3. Pilot	**Preview course:** • Schedule pilot training session • Evaluate course material • Incorporate final changes
4. Training Roll-Out	**Implement course:** • Set training schedule • Confirm resources • Evaluate and assess each training session